

2018 AGA: Members Vote on Solidaria Collective Agreement and the Defense Fund Bylaw

Renewal of Collective Agreement between CUPE 2626 (Employer) and their employee-members of Solidaria (Union)

Did you know that the employees of CUPE 2626 have been unionized since 2015? The collective agreement between CUPE 2626 (Employer) and Solidaria (Union of CUPE 2626 employees) expired in August 31, 2017. The negotiations to renew it concluded in late December 2017. The main objectives were to simplify language and process. Also, in the spirit of equity and with the aim of bettering services offered to members of CUPE 2626, the parties negotiated the creation of the Coordinator of Finance and Administration position. A copy of the collective agreement, which expires in August 2020, is available [here](#). In the meantime, the [executive summary](#) will provide you with a summary of negotiation objectives and results. A copy of the Memorandum of Agreement (which provides details on the creation of the new position) can be found [here](#). The executive committee of CUPE 2626 and Solidaria hope that this new collective agreement will be ratified by the members of CUPE 2626 during the next General Assembly.

Changes to Bylaws: the Defense Fund

In times of strike or lockout, the Defense Fund helps pay for ongoing union operations. Importantly, it also ensures substantial strike pay to members. In the past, 10% of member fees went directly to the Defense fund. This amount was brought down to 7% annually and we are currently working on restructuring this model to create a dynamic system which allows us to invest into the Defense fund on a per-need basis. We have therefore rewritten the [Defense Fund's Bylaw 16.1](#) and written a [Policy for the Defense Fund](#).